

MAKE HIRING A VACATION



 amtec

A PARTNERSHIP YOU CAN TRUST



Discover candidates with character, competence, and chemistry

You need a partner, not another source of stress. And we get it. Since 1959, Amtec has been teaming up with HR professionals like you, with the relentless purpose of easing your pain. We do this through our proven hiring process (more on that later), Amtec-designed tools, and extensive industry experience. The results speak for themselves: our clients' trust has kept us in business for more than 60 years. Simply put, that means you can count on us to deliver the high-performing team you've been waiting for.

RELAX! WE'VE GOT YOU



Contract & Contract-to-Hire

Temporary employment is on the rise, with over 50% of employers vying for contractors. When you need a contract solution, count on Amtec's proven history of delivering reliable temporary talent. Using our resources, expertise, and network, we provide qualified professionals quickly, minimizing the gap in your team.

Hire Amtec professionals with confidence

Enjoy peace of mind

With our Two-Day Performance Guarantee, if one of our associates fails to meet your expectations, you have the power to make a change without having to pay.

Hire without risk

Amtec's Temp-to-Perm program eliminates the worry of a wrong hire with a contract-to-direct trial period, creating an extended working interview and allowing you the opportunity to validate character, competence, and cultural fit before making a commitment.

Don't sweat the small stuff

Amtec provides an efficient payroll service for candidates you've identified but don't want on your payroll. We assume the liability and risk for every associate on our payroll, leaving things simple and stress-free for you.

GET THE RIGHT PEOPLE ON BOARD



Direct Hire

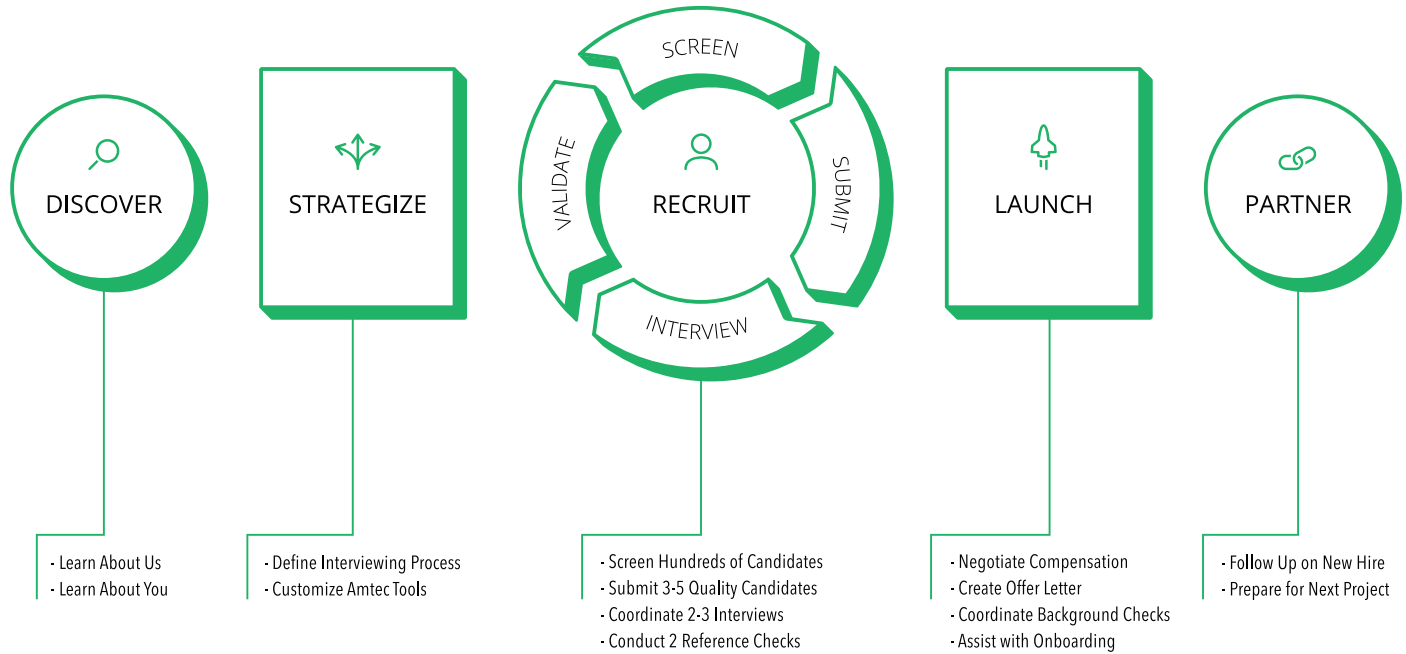
The battle for top talent is heating up, and chances are good that you'll need a partner adept at every stage of the hiring process to claim the knowledge workers you need. Amtec believes it's not enough to just find great talent: our job is to identify, attract, qualify, hire, and help retain the right people for your team. Charting a unique course in hiring, we give you insight into the market, define the position requirements, and identify your unique company culture, resulting in carefully screened, fully-qualified candidates.

But our work isn't over when the offer letter is signed. Every Amtec placement is accompanied by our exclusive Great Start Tool, providing you and your hire with defined objectives. Your new employee will accelerate performance, gain credibility, become productive sooner, and understand your culture more quickly, leading to the delivery of desired results and increased retention.

FIND THE RIGHT MATCH
WITH OUR PROCESS



The Amtec Process



HOLD ONTO THE GOOD ONES



5 Tips to Help Retain Your Best Employees

1. **Offer recognition and rewards.** Regularly acknowledge and appreciate team members for their contributions and work performance, in close proximity to when the effort occurred.
2. **Choose the *right* recognition and rewards.** Avoid a one-size-fits-all-approach. Every employee is unique--what makes one feel special may not matter to another. Every company is also unique, so tailor rewards to your company's culture to increase your employees' sense of belonging.
3. **Create a culture of respect.** For a more memorable, long-lasting reward than just prizes or money, thank and praise employees in front of their peers. Respected employees are willing to put forth more discretionary effort and become more engaged in their work.
4. **Be a great listener and mentor.** Well-cared-for employees tend to stay loyal. Set aside a few minutes each week to truly listen to each direct report so you can empower, support, and partner with him or her.
5. **Hire a temp.** Hiring a temporary professional can help reduce your regular full-time staff's stress by eliminating mandatory overtime, offloading the tough jobs, and giving full-time workers the freedom to take time off.

THEY'VE BEEN THERE

A night sky photograph featuring the Milky Way galaxy. The galaxy's core is visible on the left side, glowing with a mix of purple, blue, and white light. The rest of the sky is filled with numerous stars of varying brightness. At the bottom of the image, the dark silhouette of a mountain range is visible against a faint orange and yellow glow on the horizon, suggesting a sunset or sunrise. The overall color palette is dominated by deep blues, purples, and blacks, with a touch of warm light at the bottom.

Client Testimonials

“ I enjoyed speaking with your recruiter. She was kind and helpful and responsive when I would send an email or call her.”

“ I just want to tell you guys what a pleasure it is to work with you. This email exchange is a perfect example of our partnership. I literally got in a shouting match with another agency today who accused me of taking their candidate (who applied directly to our career site). [Your response] is the difference between a partner and someone out looking to make a quick dollar.”

“ I really enjoyed working with Amtec. I appreciate their insights, suggestions and incredible follow-through.”

“ Thank you again for your tenacity in finding the right candidate! I personally couldn't be happier!”

“ I just want you to know that Amtec has been an absolute delight to work with!”

HOW WE SERVE YOU



Our Core Values



Care for Others

- Leave people better off.
- Serve with humility.
- Enjoy the journey together.



Be Trustworthy

- Do the right thing right now.
- Be courageous enough to tell the truth with grace.
- Inspire confidence.



Raise the Bar

- Pursue excellence.
- Don't cut corners.
- Exude a can-do attitude.

Helping Companies Build High-Performing Teams
and Helping People Find Meaningful Work

CONTACT US

View this brochure online at
amtec.us.com/vacation

5877 Pine Avenue, Suite 100
Chino Hills, CA 91709
(714) 993-1900
www.amtec.us.com

