


A close-up photograph of a person wearing a dark, well-tailored suit jacket. The person's hands are visible, buttoning the jacket. The background is slightly blurred, showing what appears to be a clothing store with racks of garments. The lighting is warm and focused on the person's hands and the jacket.

**EXPERIENCE A CUSTOM FIT**

 **amtec**

A photograph showing a tailor in a dark suit measuring the shoulder of a customer in a dark suit. The tailor is on the left, and the customer is in the center, seen from the back. A yellow measuring tape is stretched across the customer's shoulder. In the background, another man in a suit is visible, and the setting appears to be a well-lit clothing store or tailor shop with shelves of fabric.

**A PARTNERSHIP YOU CAN TRUST**

# Discover candidates with character, competence, and chemistry

We've all experienced a poor fit--those pants that squeeze, a collar that chafes, or the jacket that pulls too tightly at the shoulders, making you miserable. But a great fit makes you feel like a million bucks and lets you tackle the world with confidence. That's the suit you want to wear every day!

In your business, an employee who isn't a good fit can lower morale, drain your energy, and damage your bottom line. If only finding the right employee were as easy as getting fitted for a custom suit! To do that, you need a recruiting partner who understands what makes a good fit and can help you achieve it.

Since 1959, Amtec has been teaming up with business owners and leaders like you, with the relentless purpose of finding the best match for each position. We do this through our proven hiring process (more on that later), Amtec-designed tools, and extensive industry experience. The results speak for themselves: our clients' trust has kept us in business for more than 62 years. Simply put, that means you can count on us to deliver the high performers you've been waiting for.



**BECAUSE ONE SIZE DOES NOT FIT ALL**

# Your Direct Hire Partner

Employers are battling for top professionals, which means you need an ally adept at every stage of the hiring process to claim the knowledge workers who fit your specific requirements. Amtec believes it's not enough to just find great talent: our job is to identify, attract, qualify, hire, and retain the right people for your team. We help you understand the market, define the position requirements, and identify your unique company culture, resulting in carefully screened, fully qualified candidates tailored to be a good fit.

But our work isn't over when the offer letter is signed. Well-oriented employees tend to stay longer and deliver better results, so every Amtec placement is accompanied by our exclusive Great Start Tool, providing you and your new hire with defined objectives. Armed with a plan for success, your professional will accelerate performance by understanding your culture more quickly, gaining credibility, and becoming productive sooner.



**KEEP YOUR OPTIONS OPEN**

# A Confident Contract Solution

Temporary employment is like a good suit that never goes out of style. Having the right staffing partner ensures that you receive candidates who are the right fit. With 50% of employers vying for contract professionals, count on Amtec's proven ability to deliver reliable temporary talent. Using our resources, expertise, and well-connected talent network, we provide qualified contractors quickly, minimizing the gap in your team.

## Free Alterations

With our Two-Day Performance Guarantee, if one of our associates fails to meet your expectations, you have the power to make a change without having to pay.

## No-Risk Hiring

Amtec's Temp-to-Perm program eliminates the worry of a wrong hire with a contract-to-direct trial period, creating an extended working interview and allowing you the opportunity to validate character, competence, and cultural fit before you button up the commitment.

## Burden-Free HR

When you identify a great candidate but don't want to be hemmed in by having another employee on your books, take advantage of Amtec's efficient payroll service. With your associate on our payroll, the liability and risk rest on our capable shoulders.



**FIND A CUSTOM FIT WITH AMTEC**

# Your Specialty Is Ours Too

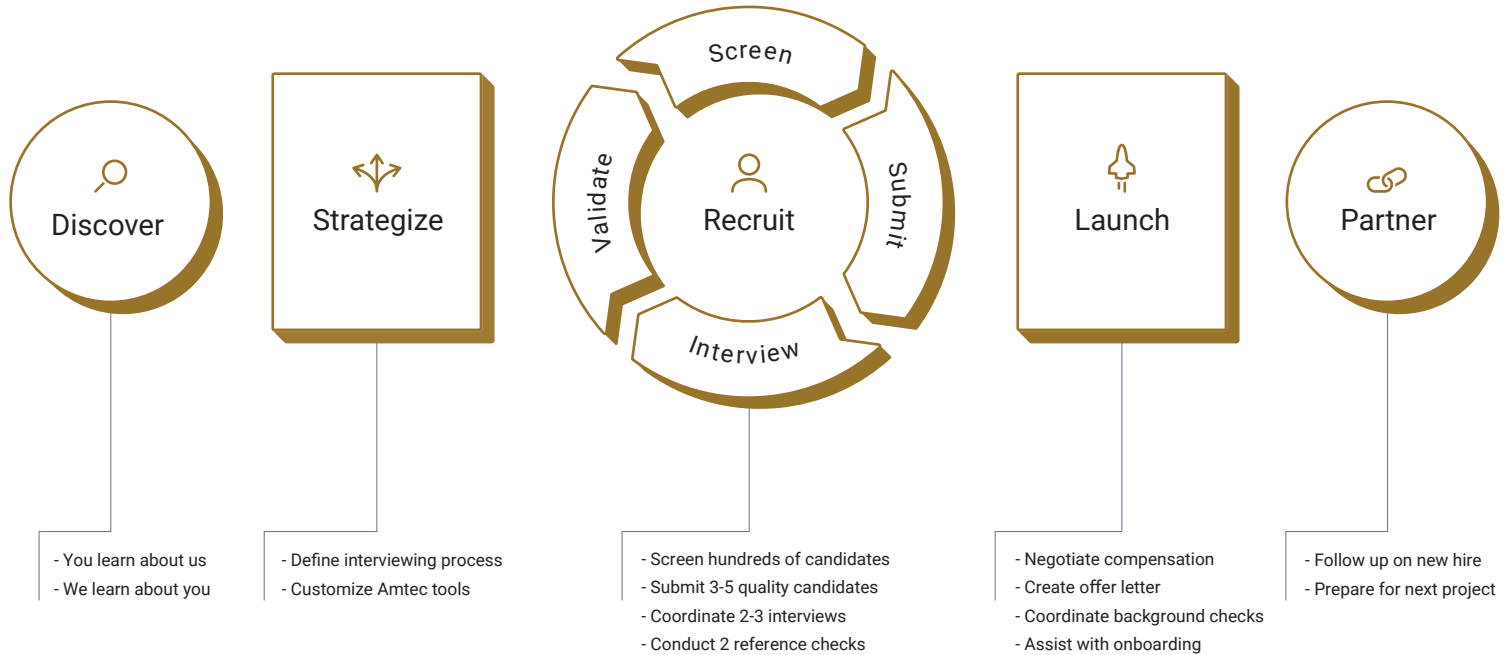
With Amtec's experience, unique hiring process, networks, and proprietary tools, we're able to recruit for any position. But just as you're an expert in your field, here are the areas where we thrive in finding the best talent to fill a variety of professional positions:

- ✓ Executive & Leadership
- ✓ Information Technology
- ✓ Business Operations
- ✓ Aerospace
- ✓ Engineering
- ✓ Marketing & Sales
- ✓ Insurance
- ✓ Construction
- ✓ Manufacturing
- ✓ Logistics
- ✓ Human Resources
- ✓ Accounting & Finance
- ✓ Call Center & Customer Service
- ✓ Office, Clerical, & Administrative



**WE'VE GOT THE PATTERN  
FOR YOUR SUCCESS**

# The Amtec Process





**A CUSTOM FIT LASTS LONGER**

# 5 Tips to Help Retain Your Best Employees

- 1. Offer recognition and rewards.** Regularly acknowledge and appreciate team members for their contributions and work performance, in close proximity to when the effort occurred.
- 2. Choose the right recognition and rewards.** Avoid a one-size-fits-all approach. Every employee is unique--what makes one feel special may not matter to another. Every company is also unique, so tailor rewards to your company's culture to increase your employees' sense of belonging.
- 3. Create a culture of respect.** For a more memorable, long-lasting reward than just prizes or money, thank and praise employees in front of their peers. Respected employees are willing to put forth more discretionary effort and become more engaged in their work.
- 4. Be a great listener and mentor.** Well-cared-for employees tend to stay loyal. Set aside a few minutes each week to truly listen to each direct report so you can empower, support, and partner with him or her.
- 5. Hire a temp.** Hiring a temporary professional can help reduce your regular full-time staff's stress by eliminating mandatory overtime, offloading the tough jobs, bringing in much-needed expertise, and giving full-time workers the freedom to take time off.

A group of five people in business attire standing in a line, with the text "THEY'VE WALKED IN YOUR SHOES" overlaid in white. The image shows the lower half of the individuals, from the waist down to the feet. From left to right: a man in a dark suit and black shoes; a woman in a maroon blazer, black tights, and black boots; a man in a grey suit and black shoes; a woman in a grey blazer, black tights, and yellow pointed-toe shoes; and a man in a dark suit and black shoes. The background is a plain, light-colored wall, and the floor is made of reddish-brown tiles.

**THEY'VE WALKED IN YOUR SHOES**

# Client Testimonials

“Amtec took the time both upfront and during our search to really get to know not only my business but myself. It really helped me to discover the right sort of employees that I needed on my team.”

“I enjoyed speaking with your recruiter. She was kind and helpful and responsive when I would send an email or call her.”

“I just want you to know that Amtec has been an absolute delight to work with!”

“Thank you again for your tenacity in finding the right candidate! I personally couldn't be happier!”

“I really enjoyed working with Amtec. I appreciate their insights, suggestions and incredible follow-through.”

“I just want to tell you guys what a pleasure it is to work with you. This email exchange is a perfect example of our partnership. I literally got in a shouting match with another agency today who accused me of taking their candidate (who applied directly to our career site). [Your response] is the difference between a partner and someone out looking to make a quick dollar.”



Contract | RPO | Direct Hire

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